

Q1: What will happen to my pension under the B&C Pension Fund if I retire when there is:

- no contract in effect,
- a formal extension agreement in effect,
- a strike in effect,
- a lockout in effect,
- etc.?

A: We cannot advise you about your individual union pension fund eligibility or benefits or what might happen in the future. You may want to ask your questions of the B&C Pension Fund. BCTGM International President David Durkee is also the Chairman of the B&C Trust Funds Board of Trustees.

B&C Trust Fund Contact Information <http://www.bctrustfunds.org/contactus.html>

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Q2. Will my pension benefits under the B&C Pension Fund be reduced if the company exits the pension and provides us with a company retirement plan?

A: The union bargaining committee has told the company bargaining committee that there will be potential rollbacks and elimination of certain benefits if the company stops participating in the B&C Pension. Although the company does not necessarily agree that the Fund would have the right to make these cuts, the plan the company is offering has features designed to help make up for these potential cuts.