



# THE TRUTH ABOUT YOUR HEALTHCARE BENEFITS

Our proposal includes **no changes** for current employees. This means current employees will continue to **make ZERO employee contributions** and the current healthcare plan will remain the same as it is today.

We are seeking to address healthcare costs going forward with **modest** cost sharing for future new hires. The proposed plans and co-pays for future employees are exactly the same as what current BCTGM-represented employees have at our Naperville plant today, which is still **more generous** than most employer-sponsored healthcare plans.

## WHAT'S IN IT FOR YOU?

- 100% company-paid healthcare benefits
- Zero employee contributions
- Current plan design remains the same

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