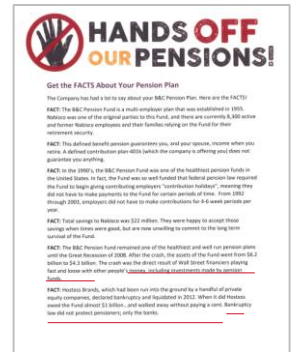




# Your Retirement Is In Your Hands

- In a recent handout, the Union admitted that the B&C Pension Fund is in real trouble:

- “After the crash, the assets of the Fund went from \$6.2 Billion to \$4.3 Billion”
- “Hostess owed the Fund almost \$1 Billion ...and walked away without paying a cent”



- The B&C Pension Fund says it won't be able to pay retirees all they are owed by 2030, less than 13 years from today.

- Yet the Union keeps saying that their “defined benefit plan guarantees you... income when you retire.”

## What kind of “GUARANTEE” is that?

- Instead of putting money into a troubled pension plan to fill the \$1 Billion hole left by Hostess, our proposal puts your money into accounts just for you – and no one else!

- This money is guaranteed to go into your 401(k)-type account for you.
- Once you have vested (after just 2 years of service with the Company, which most of you already have), the account is there for your retirement – not Hostess employees or anyone else.
- Remember, nobody else can get their hands on it. **It's YOURS!**

**Put Your Retirement Money In Your Own Hands  
Ask Your Union For the Chance To Vote On Our Offer**

**\*Remember, the full \$15,000 Ratification Bonus  
is only available until May 20<sup>th</sup>**